FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| vvasnington, | D.C. | 20549 |
|--------------|------|-------|
| | | |

| Check this box if no longer subject to Section 16. Form 4 or Form 5 | STATEMENT OF CHA |
|--|-------------------------|
| obligations may continue. See | |
| Instruction 1(b). | Filed pursuant to Secti |

ANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| | | f Reporting Person [*] WILLIAM H | | | | | | oker or Tradin DAK CO | | | | | | ck all applic | able) | g Pers | son(s) to Iss 10% Ov | |
|---|---|--|---|--|---|---------|----------------------------|--|----|---|-----------------|--|-----------|--|---|-----------|--|---|
| (Last) 343 STA | (F TE STREE | First) | (Middle) | | 3. Date of Earliest Transaction (Month/Day/Year) 12/12/2008 | | | | | | | | 2. | | (give title | | Other (s | · |
| (Street) ROCHESTER NY 14650 | | | 4 | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | | |
| (City) | (S | State) | (Zip) | | | | | | | | | | | | | | | |
| 1. Title of Security (Instr. 3) 2. Trai | | | Transacti | action 2A. Deemed Execution Date, | | | 3. Transact Code (In | Transaction Code (Instr. 3, 4 5) | | | red (A) o | 5. Amount of 4 and Securities Beneficially Owned Following Reported | | | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | | | | | | | | Code | / | Amount | (A) or (D) P | | (instr. 3 | | and 4) | | _ | |
| Common | Stock | | T-1-1- II D- | | | | A | unional Dia | | | | . 6: - : - | 11 1 | | 070 | | D | |
| | | | Table II - De (e. | | | | | juired, Dis s, options | | | | | | Jwned | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date if any (Month/Day/Ye | Date, Transaction Code (Instr | | n of Ex | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amo of Securities Underlying Derivative Secur (Instr. 3 and 4) | | Derivative Security | | 9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4) | Ownershi Form: ly Direct (D) or Indirec (I) (Instr. 4 | Ownership | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | | | | Code | v | (A) | (D) | Date Exercisable | | xpiration ate | Title | Amou or Numb of Share | er | | | | | |
| Option (right to buy) ⁽¹⁾ | \$24.49 | | | | | | | (2) | 11 | 1/18/2013 | Common Stock | 2,00 | 0 | | 2,000 | | D | |
| Option (right to buy) ⁽¹⁾ | \$31.71 | | | | | | | (2) | 12 | 2/09/2014 | Common Stock | 1,50 | 0 | | 1,500 | | D | |
| Option (right to buy) ⁽³⁾ | \$24.75 | | | | | | | (2) | 12 | 2/06/2012 | Common Stock | 1,50 | 0 | | 1,500 |) | D | |
| Option (right to buy) ⁽³⁾ | \$25.88 | | | | | | | (2) | 12 | 2/11/2013 | Common Stock | 1,50 | 0 | | 1,500 |) | D | |
| Option (right to buy) ⁽³⁾ | \$23.28 | | | | | | | (2) | 12 | 2/10/2014 | Common Stock | 9,62 | 0 | | 9,620 |) | D | |
| Option (right to buy) ⁽³⁾ | \$7.41 | | | | | | | (2) | 12 | 2/08/2015 | Common Stock | 18,1 | 80 | | 18,18 | 0 | D | |
| Phantom Stock | (4) | 12/12/2008 | | J(6) | v | 519.93 | | (5) | | (5) | Common | 519. | 93 | \$0 | 18.222 | 09 | D | |

Explanation of Responses:

- 1. Stock option granted under the 2000 Omnibus Long-Term Compensation Plan in a transaction exempt under Rule 16b-3.
- 2. These options vest one year after the date of grant.
- 3. Stock option granted under the 2005 Omnibus Long-Term Compensaton Plan.
- 4. This award converts to common stock on a 1-for-1 basis.
- 5. This date is not applicable to these units.
- 6. These units were credited to the reporting person's account as dividend equivalents.

Remarks:

Laurence L. Hickey, as attorney in fact for William H.

12/19/2008

Hernandez

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.